



# Lakshmi Energy and Foods Limited

(Formerly Lakshmi Overseas Industries Ltd.)

Regd. Office: SCO 18-19, 1st Floor, Sector 9-D, Madhya Marg, Chandigarh 160 017

Corporate Identity Number: L00000CH1990PLC010573

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## FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

### Preamble:

The Schedule IV of the Companies Act, 2013 and the Clause 25(7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 mandates the Company to familiarize the Independent Directors through various programmes about the listed entity, including the following:

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

### Familiarisation program for Independent Directors

Objective	The Company follows a structured orientation and training programme for the Independent Directors to understand and get updated on the business and operations of the Company on a continuous basis.
Familiarisation Program for Independent Directors	Industry overview and Business model of the Company and an outline of Corporate Plan and Annual targets.
	Introduction to Product profile
	Operations overview
	Financial Performance and budget & control processes
	Overview of Sales & Marketing
	Familiarisation on Statutory compliances as a Board Member including their Roles, Rights and Responsibilities.

The above is conducted for new and continuing Independent Directors of the Company during the year.

During the year ended March 31, 2017, the Company has conducted 2 familiarization programmes of around 5 hours.